



Ministry Vacancy Information Packet

Unity of St. Petersburg
St. Petersburg, FL

December 2024

About the Ministry

OVERVIEW

St. Petersburg is a vibrant, progressive area known as The Sunshine City. People from all over the United States and the world are attracted here and become residents. The Tampa Bay area is home to world class arts, entertainment, educational facilities, and professional sports. St. Petersburg was named by Forbes magazine as one of the most educated cities in the United States. Tampa Bay is a beautiful estuary bordered by sugar sand beaches, mangroves, parks, and wildlife sanctuaries. Our ministry serves its member's spiritual and educational needs. We celebrate our oneness with God in light of traditional Unity principles and seek continuous growth embracing new/other spiritual opportunities.

Locality: Serving southern Pinellas County, with members are from St. Petersburg, Gulfport, the Gulf Beaches and Seminole.

Physical Description: Pinellas County is on the west coast of Florida and is part of the greater Tampa Bay area. The county is surrounded by water on three sides and enjoys terrific year-round weather with award winning beaches on the Gulf of Mexico.

Proximity to Other Unity Ministries and/or New Thought Centers:

First Unity-2 miles-They are currently renting space from a Seventh-day Adventist church
Unity of Midtown-5 miles

Do you participate in any of the following activities? (Check all that apply)

Small/SpiritGroup Ministries	X
Community Outreach/Compassionate Social Action	X
Publications Ministers Monthly Newsletter	X
Social Media: Facebook, YouTube	X
Other (please list) Zoom	

PEOPLE

Size of mailing list:	170
Average Sunday attendance:	50-65 (15 on Zoom)
Formal (voting or active) membership:	70

Special Groups:

Yoga, ACIM. Healing ministry, Music ministry, Outreach, Our House, Fundraising, women's groups

Church staff/other employees:

Full Time Minister, Part Time Office Administrator, Part Time Music Director, Sunday Audio/Visual Tech, Contract Accountant

MINISTRY SUPPORT SERVICES

Has the ministry worked with a UWM Consultant or Transitional Specialist? Yes No.

MISSION, VISION, AND CORE VALUES

Has the ministry developed Vision, Mission, and Core Value statements? Yes No.

Date: 2015

Mission: Centered in God, we co-create a world that works for all.

Vision: Embracing oneness, celebrating diversity, grounded in Unity principles, UNITY of St. Petersburg is a spiritual community of love, prosperity and action.

Values

- Spirit-Led — We are centered in God. Spirit leads our thoughts and actions as we co-create a world that works for all.
- Integrity — We act from a place of wholeness and are ethical in all our actions. We keep our word.
- Diversity — We believe that all people are created with sacred worth. We promote greater understanding among people in a spirit of unity.
- Transformation — We are a dynamic movement on the cutting edge of spiritual evolution. We teach universal spiritual principles that change lives.
- Prosperity — Living in the infinite flow of God's good, we draw from God's inexhaustible supply and wisely use our rich resources to serve the world.

What have been the three most important events in the history of your ministry?

1. Paid off mortgage
2. Formed healing ministry
3. Survived Covid and show growth in membership

In the last 3 years, what activities/special events in the ministry were well attended/appreciated?

- 50th Anniversary Party
- Holiday and fund-raising concerts with our Music Team
- Burning Bowl and Candlelight services

What does the congregation want to accomplish in the next 3 years?

- Membership Growth
- Increase class offerings and participation
- Expand outreach

INCORPORATION AND BYLAWS

Articles of Incorporation – Date: 1972

Bylaws – Date Adopted/Revised: Revised Feb, 23, 2020

Check here if your bylaws are structured in accordance with the Unity Worldwide Ministries bylaw template:



About the Position

MINISTERIAL CHARACTERISTICS AND EXPECTATIONS – 1 IS TOP PRIORITY, 9 IS LEAST IMPORTANT

1

Focus on Prayer, Meditation, Pastoral Care, Chaplaincy

- Demonstrates prayer consciousness and facilitates prayer & meditation classes & experiences
- Compassionate and caring person, sensitive to others' needs and emotions
- Focus on the pastoral care needs of the intergenerational congregation
- Helps people develop a spiritual life and a prayer consciousness within the ministry
- Ministers to people in crisis, offer guidance in solving problems
- Makes hospital visits, visits shut-ins and nursing homes, prayer with members
- Facilitates training for chaplains and utilizes chaplains within the ministry

2

Building Leaders and Teams, and Empowering Others

- Keeps mission, vision, values, and the WHY this ministry exists current
- Plans for continual training of leadership and volunteers, ministry growth, and outreach
- Implements training for boards, staff, and volunteers and fosters a team-based culture
- Plans for training and utilizing licensed Unity teachers (LUT) as an integral part of the ministry
- Planning for building financial development strategies
- Incorporates training for Youth & Family Ministry, youth, YOU, Next Generation
- Develops and leads worship experiences collaboratively with others involved

3

Outreach into the Local Community

- Demonstrates a desire to engage and support the local community members
- Compassionate and caring person, sensitive to others' needs and emotions
- Community Organizer skills to coordinate with multiple volunteers and outside organizations
- Problem solver who recognizes the third option, shows persistence, and follow through
- Negotiates and/or compromises, seeking the highest outcome for all involved
- Demonstrates appreciation for volunteers, staff, board, and congregants of all ages
- Compassionate listener and deals effectively with different points of view

4

Administration

- Knowledgeable of and proficient in applying ministry bylaws, policies, and procedures
- Proficient in executing fiduciary responsibilities, developing prosperity awareness, and maintaining a balanced budget
- Follows office management best practices and use of office systems (software)
- Empowers staff and volunteers, delegates well
- Implements training for boards, staff, and volunteers and fosters a learning culture

5

Audio/Visual(A/V) Technology Acumen

- Adept with a variety of A/V technologies to enhance the overall worship experience
- Skilled in the use of virtual meeting applications (Zoom, WebEx, Meet, Teams, etc.)
- Demonstrated success in delivering virtual and hybrid presentations and training
- Embraces the use of social media platforms (Facebook, Twitter, Instagram, etc.) in support of the ministry's mission, vision, and values.

6

Health & Wellbeing

- Knowledgeable of and proficient in health, healing, exercise & nutrition
- Compassionate and caring person, sensitive to the mind-body connection
- Community Organizer skills to coordinate with multiple volunteers and outside organizations
- Problem solver who recognizes the third option, shows persistence, and follow through
- Negotiates and/or compromises, seeking the highest outcome for all involved
- Demonstrates appreciation for volunteers, staff, board, and congregants of all ages
- Compassionate listener and deals effectively with different points of view

7 **Spiritual Social Activism**

- Invites others to become involved and is a team player
- Models and teaches open attitudes, active listening, and tolerance with a diverse population
- Consciously educates themselves and others on the topic
- Maintains a respectful presence regarding spiritual social activism
- Helps to develop an inclusive consciousness within the ministry

8 **Environmentalism**

- Knowledgeable of and proficient in environmental awareness for this geographic location
- Compassionate and caring person, sensitive to the environment and connection to the planet
- Community Organizer skills to coordinate with multiple volunteers and outside organizations
- Problem solver who recognizes the third option, shows persistence, and follow through
- Negotiates and/or compromises, seeking the highest outcome for all involved
- Demonstrates appreciation for volunteers, staff, board, and congregants of all ages
- Compassionate listener and deals effectively with different points of view

9 **Working with a Specific Group (Kids, teens, seniors, men, women, LGBTQ, etc.)**

- Maintains confidentiality, understanding the laws around mandated reporting
- Helps people of all ages develop a spiritual life and a prayer consciousness within the ministry
- Models and teaches open attitudes with a diverse population
- Ministers to individuals and families in crisis, offer guidance in solving problems
- Act as a resource to additional community and support services

Other specific qualities, experiences, leadership skills, vision, etc., you are seeking not already addressed:
Team Player-Works well with the Board and volunteers.

SPIRITUAL EXPERTISE AND EDUCATIONAL ACUMEN

1. Ministry Location. Place an “X” next to the primary location of the ministry’s current demographic. (Select one)

- X **In-person**
 Online
 Hybrid

2. Ministry Type. Place an “X” next to the description that best describes this ministry. (Select one)

- X **Congregation-Based**
 Community-Based
 Service-Based

3. Age Groups. Please identify the TOP THREE age groups in which your ministry is focused. Rank your top three in order: 1, 2, and 3 with 1 being your top age demographic group.

- | | | | |
|---|-------------|---|----------------------|
| 2 | 70’s and up | 4 | 20’s & 30’s |
| 1 | 50’s & 60’s | | Teens & Young Adults |
| 3 | 30’s & 40’s | | Kids & Families |

4. Interests/Area of Expertise: Please identify the TOP THREE areas of expertise needed from the incoming minister. Rank your top three in order: 1, 2, and 3 with 1 being your strongest area of need/focus.

- 1 Sunday Services**
- 2 Prayer & Meditation / Pastoral Care**
- 3 Development and Facilitation of Classes**
- 4 Current Trending Spirituality**
- 5 Interfaith & World Religions**
- 6 Spirit Groups**
- 7 Outreach in the Community**
- 8 Earth Care**

Spiritual Expertise and Educational Acumen: Please identify the TOP THREE areas of expertise needed from the incoming minister. Rank your top three in order: 1, 2, and 3 with 1 being your strongest area of need/focus.

- 1 Unity Foundational Teachings**
- 2 Bible and Metaphysics**
- 3 New Thought Authors**
- 4 Current Trending Spirituality**
- 5 Classic Unity Authors**
- 6 World Religions**
- 7 Fillmore (only)**

POWER OF FOCUSED MINISTRY

WHO does this ministry serve? This ministry serves a diverse group of active independent adults, mostly 40+ years old who are in search of spiritual support and growth based on Unity teachings and principles.

WHY do you exist as a ministry? In an age of uncertainty, we support the spiritual values of love, faith, and charity through prayer and meditation that can lead us to compassionate action. Unity of St. Petersburg exists to support one another and share ideas, experiences and gifts with each other and the greater community. To teach a practical approach to spirituality.

What demographic resonates to the answer of your WHY question? All

Describe your vision of the perfect ministry. The perfect ministry is spirit led and deeply grounded in Unity principles and inspires congregants to become "Truth" students. Our new minister will invite inclusiveness and diversity while inspiring volunteerism, service projects, and different activities to promote fellowship and wellbeing. They will lead our congregation in ways that promote a better understanding and love of one another and all.

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Vacancy Fill by Date: ASAP

Proposed Salary: \$42,000

Moving Expenses: Negotiable

Additional arrangements, benefits, insurance, etc.: Includes generous time off package

Housing market, school districts, etc., in your locale: The cost of living in St. Petersburg is slightly above the national average. Unity of St. Petersburg on the west side of St. Petersburg. The prices of housing has appreciated in the last several years and many options exist. There are many great schools both public and private in the area that offer a wide variety of programs from International Baccalaureate, Culinary, Arts, and ROTC.

Additional Comments:

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Release of Information Authorization

I, the Board President of Unity of St. Petersburg on behalf of the Board of Trustees, authorize ministerial applicants to obtain any pertinent information regarding ministry history from the permanent ministry file in Unity Worldwide Ministries' home office.

Bonnie Locke
Board President

11-13-2024
Date