



# Ministry Vacancy Information Packet

Unity Christ Church  
St. Louis, MO

December 2024

# About the Ministry

## OVERVIEW

Established in 1930 – Unity Christ Church has thrived on the advantages of being in an affordable, urban area. Our previous building was across from Forest Park and Washington University in St. Louis and several other institutions of higher education. We recently sold our church building, and we are currently being guided by Spirit to our new location.

**Locality:** Metropolitan St. Louis

**Physical Description:** Urban area – St. Louis has the Gateway Arch, Forest Park, Scott Joplin House, History and Art museums, St. Louis Zoo, Major sports teams and Grand Arts District. The population of St. Louis as of 2023 is 281,754. The median household income is \$52,941.

### **Proximity to Other Unity Ministries and/or New Thought Centers:**

Within ~25 miles of 4 other Unity Churches.

### **Do you participate in any of the following activities? (Check all that apply)**

- Small/Spirit Group Ministries
- Community Outreach/Compassionate Social Action
- Publications
- Social Media (ex: Facebook, Twitter, livestreaming, etc.)
- Other (please list) [Click or tap here to enter text.](#)

## PEOPLE

**Size of mailing list:** 56  
**Average Sunday attendance:** 12  
**Formal (voting or active) membership:** 56

### **Special Groups:**

Prayer Chaplaincy, Spiritual Support Group

**Church staff/other employees:** None at this time. Looking to hire an office manager.

## MINISTRY SUPPORT SERVICES

Has the ministry worked with a UWM Consultant or Transitional Specialist?  Yes  No.

Rev. Leona (Le) Remington has been serving as MOR since March 2024.

## **MISSION, VISION, AND CORE VALUES**

Has the ministry developed Vision, Mission, and Core Value statements? Yes, in 2018

Mission: Unity Christ Church provides a practical and clear understanding of Christianity that acknowledges God as the Only Presence and Power and encourages us to honor the Christ within.

Vision: Unity Christ Church is a spiritual community committed to empowering people to live better lives through...

Universal acknowledgment that God is everywhere present and all good  
Never looking for God externally but in everyone, everything and every place  
Individual Thoughts create one's experience. Everything is the manifest realm has its beginnings in thought.  
The mind/heart of God are obtained through Prayer and Meditation  
You knowing that the Laws of Truth must be demonstrated by living your beliefs

### **What have been the three most important events in the history of your ministry?**

1. 85<sup>th</sup> Anniversary Celebration (2016)
2. Buddhist Monks from Tibet visited (1995)
3. Sale of Education Building (2008) and Sale of Church Building (2022)

### **In the last 3 years, what activities/special events in the ministry were well attended/appreciated?**

- Sacred Healing Service.
- Farewell Service to Unity Christ Church Skinker location.
- Yoga and weekly meditation classes for the community.
- Christmas Candle Lighting Service.
- Burning Bowl Service for New Years.

### **What does the congregation want to accomplish in the next 3 years?**

- Find a minister
- Evolution in Consciousness
- Growth
- Find a Church location

## **INCORPORATION AND BYLAWS**

**Articles of Incorporation – Date:** Click or tap here to enter text.

**Bylaws – Date Adopted/Revised:** 2018

Check here if your bylaws are structured in accordance with the Unity Worldwide Ministries bylaw template:  <https://www.unityworldwideministries.org/recommended-bylaws-unity-ministry>

# About the Position

## MINISTERIAL CHARACTERISTICS AND EXPECTATIONS – 1 IS TOP PRIORITY, 9 IS LEAST IMPORTANT

- 2 Building Leaders and Teams, and Empowering Others**
  - Keeps mission, vision, values, and the WHY this ministry exists current
  - Plans for continual training of leadership and volunteers, ministry growth, and outreach
  - Implements training for boards, staff, and volunteers and fosters a team-based culture
  - Plans for training and utilizing licensed Unity teachers (LUT) as an integral part of the ministry
  - Planning for building financial development strategies
  - Incorporates training for Youth & Family Ministry, youth, YOU, Next Generation
  - Develops and leads worship experiences collaboratively with others involved
  
- 1 Focus on Prayer, Meditation, Pastoral Care, Chaplaincy**
  - Demonstrates prayer consciousness and facilitates prayer & meditation classes & experiences
  - Compassionate and caring person, sensitive to others' needs and emotions
  - Focus on the pastoral care needs of the intergenerational congregation
  - Helps people develop a spiritual life and a prayer consciousness within the ministry
  - Ministers to people in crisis, offer guidance in solving problems
  - Makes hospital visits, visits shut-ins and nursing homes, prayer with members
  - Facilitates training for chaplains and utilizes chaplains within the ministry
  
- 3 Outreach into the Local Community**
  - Demonstrates a desire to engage and support the local community members
  - Compassionate and caring person, sensitive to others' needs and emotions
  - Community Organizer skills to coordinate with multiple volunteers and outside organizations
  - Problem solver who recognizes the third option, shows persistence, and follow through
  - Negotiates and/or compromises, seeking the highest outcome for all involved
  - Demonstrates appreciation for volunteers, staff, board, and congregants of all ages
  - Compassionate listener and deals effectively with different points of view
  
- 6 Working with a Specific Group (Kids, teens, seniors, men, women, LGBTQ, etc.)**
  - Maintains confidentiality, understanding the laws around mandated reporting
  - Helps people of all ages develop a spiritual life and a prayer consciousness within the ministry
  - Models and teaches open attitudes with a diverse population
  - Ministers to individuals and families in crisis, offer guidance in solving problems
  - Act as a resource to additional community and support services
  
- 7 Spiritual Social Activism**
  - Invites others to become involved and is a team player
  - Models and teaches open attitudes, active listening, and tolerance with a diverse population
  - Consciously educates themselves and others on the topic
  - Maintains a respectful presence regarding spiritual social activism
  - Helps to develop an inclusive consciousness within the ministry
  
- 9 Audio/Visual(A/V) Technology Acumen**
  - Adept with a variety of A/V technologies to enhance the overall worship experience
  - Skilled in the use of virtual meeting applications (Zoom, WebEx, Meet, Teams, etc.)
  - Demonstrated success in delivering virtual and hybrid presentations and training
  - Embraces the use of social media platforms (Facebook, Twitter, Instagram, etc.) in support of the ministry's mission, vision, and values.

- 8 Environmentalism**
  - Knowledgeable of and proficient in environmental awareness for this geographic location
  - Compassionate and caring person, sensitive to the environment and connection to the planet
  - Community Organizer skills to coordinate with multiple volunteers and outside organizations
  - Problem solver who recognizes the third option, shows persistence, and follow through
  - Negotiates and/or compromises, seeking the highest outcome for all involved
  - Demonstrates appreciation for volunteers, staff, board, and congregants of all ages
  - Compassionate listener and deals effectively with different points of view
  
- 5 Health & Wellbeing**
  - Knowledgeable of and proficient in health, healing, exercise & nutrition
  - Compassionate and caring person, sensitive to the mind-body connection
  - Community Organizer skills to coordinate with multiple volunteers and outside organizations
  - Problem solver who recognizes the third option, shows persistence, and follow through
  - Negotiates and/or compromises, seeking the highest outcome for all involved
  - Demonstrates appreciation for volunteers, staff, board, and congregants of all ages
  - Compassionate listener and deals effectively with different points of view
  
- 4 Administration**
  - Knowledgeable of and proficient in applying ministry bylaws, policies, and procedures
  - Proficient in executing fiduciary responsibilities, developing prosperity awareness, and maintaining a balanced budget
  - Follows office management best practices and use of office systems (software)
  - Empowers staff and volunteers, delegates well
  - Implements training for boards, staff, and volunteers and fosters a learning culture

**Other specific qualities, experiences, leadership skills, vision, etc., you are seeking not already addressed:** Candidate needs to be well rounded in all of the above categories.

**SPIRITUAL EXPERTISE AND EDUCATIONAL ACUMEN**

**1. Ministry Location.** Place an “X” next to the primary location of the ministry’s current demographic. (Select one)

[\*click to rate\*](#) **In-person**

[\*click to rate\*](#) **Online**

**X Hybrid**

**2. Ministry Type.** Place an “X” next to the description that best describes this ministry. (Select one)

**X Congregation-Based**

[\*click to rate\*](#) **Community-Based**

[\*click to rate\*](#) **Service-Based**

3. **Age Groups.** Please identify the TOP THREE age groups in which your ministry is focused. Rank your top three in order: 1, 2, and 3 with 1 being your top age demographic group.

3	70's and up	<a href="#">click to rate</a>	20's & 30's
1	50's & 60's	<a href="#">click to rate</a>	Teens & Young Adults
2	30's & 40's	<a href="#">click to rate</a>	Kids & Families

4. **Interests/Area of Expertise:** Please identify the TOP THREE areas of expertise needed from the incoming minister. Rank your top three in order: 1, 2, and 3 with 1 being your strongest area of need/focus.

2	Sunday Services
1	Prayer & Meditation / Pastoral Care
<a href="#">click to rate</a>	Spirit Groups
3	Development and Facilitation of Classes
	Outreach in the Community
<a href="#">click to rate</a>	Earth Care
<a href="#">click to rate</a>	Interfaith & World Religions
<a href="#">click to rate</a>	Current Trending Spirituality

5. **Spiritual Expertise and Educational Acumen:** Please identify the TOP THREE areas of expertise needed from the incoming minister. Rank your top three in order: 1, 2, and 3 with 1 being your strongest area of need/focus.

1	Unity Foundational Teachings
2	Bible and Metaphysics
<a href="#">click to rate</a>	Fillmore (only)
<a href="#">click to rate</a>	Classic Unity Authors
3	New Thought Authors
<a href="#">click to rate</a>	World Religions
<a href="#">click to rate</a>	Current Trending Spirituality

**POWER OF FOCUSED MINISTRY**

**WHO does this ministry serve?**

40 to 60 year old professionals.

**WHY do you exist as a ministry?**

To assist individuals in gaining a practical understanding of spirituality.

**What demographic resonates to the answer of your WHY question?**

40 to 60 year old professionals.

**Describe your vision of the perfect ministry.**

Unity Christ Church provides a practical understanding of Christianity that acknowledges God as the Only Presence and Power in the universe and empowers people to be guided by the Christ Within.

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**Vacancy Fill by Date:** Immediate

**Proposed Salary:** FT: \$40,000-\$65,000  
PT: \$25-000-\$40,000

**Moving Expenses:** Negotiable

**Additional arrangements, benefits, insurance, etc.:**

Negotiable

**Housing market, school districts, etc., in your locale:**

**Affordable and accredited**

**Additional Comments:**

This is a perfect opportunity to partner in building a congregation and establish relationships within a spiritual community that is in the process of redefining itself. Unity Christ Church is seeking a minister that will partner with the leadership to establish a foundation that promotes spiritual growth and enlightened consciousness.

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### Release of Information Authorization

I, the Board President of Unity Christ Church on behalf of the Board of Trustees, authorize ministerial applicants to obtain any pertinent information regarding ministry history from the permanent ministry file in Unity Worldwide Ministries' home office.

*James J. McKinsey*  
Board President

*12-16-24*  
Date