



Ministry Vacancy Information Packet

Unity Church of Prescott
Prescott, AZ

January 2025

About the Ministry

OVERVIEW

Unity Church of Prescott, with a vibrant and loving congregation of 252 active members, is warm, friendly, fun-loving, welcoming, and service oriented. Our ministry is financially stable, and we have a dedicated group of committed volunteers, along with a cooperative and harmonious Board. Prescott, Arizona is a wonderful place to live, with a lively arts community and beautiful high desert landscape.

Locality: Quad city area of Prescott, Prescott Valley, Chino Valley, and Dewey, Arizona.

Physical Description: Quad city area with a population of approximately 100,000; high desert landscape; plentiful outdoor activities; climate with four seasons, with summer and winter more moderate than Midwest or Northern regions of the US

Proximity to Other Unity Ministries and/or New Thought Centers:

CSL and Unitarian Church in Prescott; Unity Church of Phoenix about 1 ½ hours away; Unity of Sedona approximately 1 ½ hours away; Unity of Flagstaff about 2 hours away

Do you participate in any of the following activities? *(Check all that apply)*

- | | |
|--|-------------------------------------|
| Small/Spirit Group Ministries | <input checked="" type="checkbox"/> |
| Community Outreach/Compassionate Social Action | <input checked="" type="checkbox"/> |
| Publications | <input checked="" type="checkbox"/> |
| Social Media (ex: Facebook, Twitter, livestreaming, etc.) | <input checked="" type="checkbox"/> |
| Other (please list) Click or tap here to enter text. | |

PEOPLE

Size of mailing list: 293
Average Sunday attendance: 176
Formal (voting or active) membership: 252

Special Groups:

Classes: A Course in Miracles (meets weekly), Grief Support (meets twice a month), Unity Women (meets monthly plus annual Retreat); Men's Fellowship Network (meets twice a month, Men's Breakfast (meets monthly), Chair Yoga (meets weekly), Sunday School, Monthly movie night, Green Team meets monthly and has twice per year fundraisers, Monthly Group Karaoke, Choir performs monthly, professional singers perform other Sundays, Active Prayer Chaplains and Pastoral Care Team.

Community outreach space rental to: Toastmasters meets weekly, SAA meets twice weekly, I-Group meets weekly, Shoestring Roundup (Alcoholics Anonymous) meets monthly, High Desert Bead Society meets monthly, Kadampa Buddhist meditation meets weekly, Jewish Community rents 3 Fridays per month

A group provides a meal once a month to the Prescott women's shelter.

Church staff/other employees:

One minister, church secretary, accountant, fellowship coordinator, bookstore manager, choir director, keyboard performer, song leader, volunteer coordinator, adult education leader, youth coordinator, audio/visual production coordinator

MINISTRY SUPPORT SERVICES

Has the ministry worked with a UWM Consultant or Transitional Specialist? Yes No.

Name: To my knowledge, we have not done so.

MISSION, VISION, AND CORE VALUES

Has the ministry developed Vision, Mission, and Core Value statements? Yes, revised in 2023.

Mission Statement

We gather to inspire and awaken one another to a greater experience of God and Life.

Values Statement

We are a loving, vibrant, spiritual home for all who seek belonging and community.

What have been the three most important events in the history of your ministry?

1. Moving into our current facility-- approximately 1970
2. Remodeling Fellowship Hall—approximately 2018
3. Celebrating 50 years of ministry --2023

In the last 3 years, what activities/special events in the ministry were well attended/appreciated?

- Christmas Services and Thanksgiving luncheon
- Annual church picnic
- Green Team Harvest Fest

What does the congregation want to accomplish in the next 3 years?

- Continue to inspire one another and grow in our spiritual path
- Attract young families and grow our youth ministry
- Enhance our community outreach

INCORPORATION AND BYLAWS

Articles of Incorporation – Date: May, 1971

Bylaws – Date Adopted/Revised: Last approved in 2015. Bylaw revisions are in progress.

Check here if your bylaws are structured in accordance with the Unity Worldwide Ministries bylaw template: <https://www.unityworldwideministries.org/recommended-bylaws-unity-ministry>

About the Position

MINISTERIAL CHARACTERISTICS AND EXPECTATIONS – 1 IS TOP PRIORITY, 9 IS LEAST IMPORTANT

- 8 Building Leaders and Teams, and Empowering Others**
- Keeps mission, vision, values, and the WHY this ministry exists current
 - Plans for continual training of leadership and volunteers, ministry growth, and outreach
 - Implements training for boards, staff, and volunteers and fosters a team-based culture
 - Plans for training and utilizing licensed Unity teachers (LUT) as an integral part of the ministry
 - Planning for building financial development strategies
 - Incorporates training for Youth & Family Ministry, youth, YOU, Next Generation
 - Develops and leads worship experiences collaboratively with others involved
- 1 Focus on Prayer, Meditation, Pastoral Care, Chaplaincy**
- Demonstrates prayer consciousness and facilitates prayer & meditation classes & experiences
 - Compassionate and caring person, sensitive to others' needs and emotions
 - Focus on the pastoral care needs of the intergenerational congregation
 - Helps people develop a spiritual life and a prayer consciousness within the ministry
 - Ministers to people in crisis, offer guidance in solving problems
 - Makes hospital visits, visits shut-ins and nursing homes, prayer with members
 - Facilitates training for chaplains and utilizes chaplains within the ministry
- 4 Outreach into the Local Community**
- Demonstrates a desire to engage and support the local community members
 - Compassionate and caring person, sensitive to others' needs and emotions
 - Community Organizer skills to coordinate with multiple volunteers and outside organizations
 - Problem solver who recognizes the third option, shows persistence, and follow through
 - Negotiates and/or compromises, seeking the highest outcome for all involved
 - Demonstrates appreciation for volunteers, staff, board, and congregants of all ages
 - Compassionate listener and deals effectively with different points of view
- 5 Working with a Specific Group (Kids, teens, seniors, men, women, LGBTQ, etc.)**
- Maintains confidentiality, understanding the laws around mandated reporting
 - Helps people of all ages develop a spiritual life and a prayer consciousness within the ministry
 - Models and teaches open attitudes with a diverse population
 - Ministers to individuals and families in crisis, offer guidance in solving problems
 - Act as a resource to additional community and support services
- 2 Spiritual Social Activism**
- Invites others to become involved and is a team player
 - Models and teaches open attitudes, active listening, and tolerance with a diverse population
 - Consciously educates themselves and others on the topic
 - Maintains a respectful presence regarding spiritual social activism
 - Helps to develop an inclusive consciousness within the ministry
- 6 Audio/Visual(A/V) Technology Acumen**
- Adept with a variety of A/V technologies to enhance the overall worship experience
 - Skilled in the use of virtual meeting applications (Zoom, WebEx, Meet, Teams, etc.)
 - Demonstrated success in delivering virtual and hybrid presentations and training
 - Embraces the use of social media platforms (Facebook, Twitter, Instagram, etc.) in support of the ministry's mission, vision, and values.

- 7 Environmentalism**
- Knowledgeable of and proficient in environmental awareness for this geographic location
 - Compassionate and caring person, sensitive to the environment and connection to the planet
 - Community Organizer skills to coordinate with multiple volunteers and outside organizations
 - Problem solver who recognizes the third option, shows persistence, and follow through
 - Negotiates and/or compromises, seeking the highest outcome for all involved
 - Demonstrates appreciation for volunteers, staff, board, and congregants of all ages
 - Compassionate listener and deals effectively with different points of view
- 9 Health & Wellbeing**
- Knowledgeable of and proficient in health, healing, exercise & nutrition
 - Compassionate and caring person, sensitive to the mind-body connection
 - Community Organizer skills to coordinate with multiple volunteers and outside organizations
 - Problem solver who recognizes the third option, shows persistence, and follow through
 - Negotiates and/or compromises, seeking the highest outcome for all involved
 - Demonstrates appreciation for volunteers, staff, board, and congregants of all ages
 - Compassionate listener and deals effectively with different points of view
- 3 Administration**
- Knowledgeable of and proficient in applying ministry bylaws, policies, and procedures
 - Proficient in executing fiduciary responsibilities, developing prosperity awareness, and maintaining a balanced budget
 - Follows office management best practices and use of office systems (software)
 - Empowers staff and volunteers, delegates well
 - Implements training for boards, staff, and volunteers and fosters a learning culture

Other specific qualities, experiences, leadership skills, vision, etc., you are seeking not already addressed: We seek an experienced, dynamic, and energetic leader who deeply believes in Unity principles and exhibits these principles in daily life. Our congregation appreciates an engaging speaker with a sense of humor and personal warmth. We like being known personally and celebrated for who we are as individuals. We expect our leader to be inclusive and welcoming to all who seek spiritual growth. In addition, we seek and are willing to reward a minister who is skilled in financial leadership and in inspiring generosity in tithing.

SPIRITUAL EXPERTISE AND EDUCATIONAL ACUMEN

1. Ministry Location. Place an “X” next to the primary location of the ministry’s current demographic. (Select one)

- X **In-person - primary**
 Online
 Hybrid – NOTE: We do publish recorded talks on YouTube

2. Ministry Type. Place an “X” next to the description that best describes this ministry. (Select one)

- X **Congregation-Based**
 Community-Based
 Service-Based

3. **Age Groups.** Please identify the TOP THREE age groups in which your ministry is focused. Rank your top three in order: 1, 2, and 3 with 1 being your top age demographic group.

- | | | | |
|---|------------------------|--------------------------------------|---------------------------------|
| 1 | 70's and up | <i>click to rate</i> | 20's & 30's |
| 2 | 50's & 60's | <i>click to rate</i> | Teens & Young Adults |
| 3 | 30's & 40's | <i>click to rate</i> | Kids & Families |

4. **Interests/Area of Expertise:** Please identify the TOP THREE areas of expertise needed from the incoming minister. Rank your top three in order: 1, 2, and 3 with 1 being your strongest area of need/focus.

- | | |
|--------------------------------------|--|
| 1 | Sunday Services |
| 2 | Prayer & Meditation / Pastoral Care |
| <i>click to rate</i> | Spirit Groups |
| 3 | Development and Facilitation of Classes |
| <i>click to rate</i> | Outreach in the Community |
| <i>click to rate</i> | Earth Care |
| <i>click to rate</i> | Interfaith & World Religions |
| <i>click to rate</i> | Current Trending Spirituality |

5. **Spiritual Expertise and Educational Acumen:** Please identify the TOP THREE areas of expertise needed from the incoming minister. Rank your top three in order: 1, 2, and 3 with 1 being your strongest area of need/focus.

- | | |
|--------------------------------------|--------------------------------------|
| 1 | Unity Foundational Teachings |
| 2 | Bible and Metaphysics |
| <i>click to rate</i> | Fillmore (only) |
| 3 | Classic Unity Authors |
| <i>click to rate</i> | New Thought Authors |
| <i>click to rate</i> | World Religions |
| <i>click to rate</i> | Current Trending Spirituality |

POWER OF FOCUSED MINISTRY

WHO does this ministry serve?

We are a loving, vibrant, spiritual home for all who seek belonging and community.

WHY do you exist as a ministry?

We gather to inspire and awaken one another to a greater experience of God and Life.

What demographic resonates to the answer of your WHY question?

People who are mature spiritually and/or want to explore their spiritual path in a safe, welcoming environment

Describe your vision of the perfect ministry.

In a perfect ministry, the minister, staff, musicians, and congregants mutually love, appreciate, inspire, uplift, support, and comfort each other. The ministry offers a balance between opportunities to learn and explore spiritually and opportunities to enjoy fellowship and fun. The ministry is welcoming to all who seek belonging and is sensitive to environmental and social activist issues and is financially stable.

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Vacancy Fill by Date: Negotiable

Proposed Salary: Range: \$55,000-\$68,000

Moving Expenses: Up to \$10,000

Additional arrangements, benefits, insurance, etc.:

Potential bonus program; 100% of love offerings from weddings, memorials, counseling; 50% of income from classes and seminars chaired by the minister; 3.5 % retirement plan contribution; reimbursement for cell phone bill; 8 paid holidays per year; up to 6 on-site paid sick days per year; reimbursement for annual and regional conference expenses

Housing market, school districts, etc., in your locale:

Our church serves a quad city area that includes Prescott, Prescott Valley, Chino Valley, and Dewey, Arizona. Our area offers a choice of public schools, private schools, and charter schools. The average home price in Prescott is \$594,000, and the average home price in Prescott Valley is \$456,000. The average in Chino Valley is \$485,000, and the average in Dewey is \$474,000.



Release of Information Authorization

I, Randy Whedon, the Board President of Unity Church of Prescott, on behalf of the Board of Trustees, authorize ministerial applicants to obtain any pertinent information regarding ministry history from the permanent ministry file in Unity Worldwide Ministries' home office.

Randall A. Whedon

Board President

1/8/2025

Date