



Ministry Vacancy Information Packet

Unity of Merritt Island
Merritt Island, FL

November 2024

About the Ministry

OVERVIEW

Founded in 1991, Unity of Merritt Island (UMI) is an inclusive, diverse, community-based church. We host monthly potlucks, a variety of classes and workshops, and events such as Groovy Movie Tuesdays, Community Markets, Sip and Paint, and Sing-Alongs.

Locality: Situated between the Banana and Indian River lagoons along Florida's Space Coast, Merritt Island is a dynamic community, minutes from Cocoa Beach and an hour or so from Orlando.

Physical Description: UMI owns its building (improved recently with a new screened-in lanai), with grounds maintained by a beautification team.

Proximity to Other Unity Ministries and/or New Thought Centers:

Unity on the Space Coast and Unity of Melbourne, both 30 minutes away (In Brevard County)
Several other Unity churches 1 – 1.5 hours away

Do you participate in any of the following activities? *(Check all that apply)*

- | | |
|--|-------------------------------------|
| Small/SpiritGroup Ministries | <input checked="" type="checkbox"/> |
| Community Outreach/Compassionate Social Action | <input checked="" type="checkbox"/> |
| Publications | <input type="checkbox"/> |
| Social Media (ex: Facebook, Twitter, livestreaming, etc.) | <input checked="" type="checkbox"/> |
| Other (please list) Click or tap here to enter text. | |

PEOPLE

Size of mailing list:	No current mailing list
Average Sunday attendance:	22
Formal (voting or active) membership:	45

Special Groups:

- Wednesday book study
- A Course in Miracles group
- Groovy Movie Tuesday Group
- Welcome and Hospitality Group
- Community Outreach
- Grounds and Garden Beautification

Church staff/other employees:

Heidi Curiel – Admin
Andon Picheco - Sound

MINISTRY SUPPORT SERVICES

Has the ministry worked with a UWM Consultant or Transitional Specialist? Yes No.

Name: Rev. Candace Henry

Dates: June 2023 – June 2024

Workshops Given and Topics Covered: If YES, list workshops/ topics or areas of focus here

MISSION, VISION, AND CORE VALUES

Has the ministry developed Vision, Mission, and Core Value statements? Yes No

Date: 04/24

Vision: As a beacon of light, we envision a world of abundance, prosperity, faith, hope and love for all.

Mission: Unity Church of Merritt Island is an inclusive, creative, progressive community embracing spiritual truth through Christ's teachings of gratitude, peace, love and respect.

Core Values: We value the power of prayer, spiritual truth and oneness with God

What have been the three most important events in the history of your ministry?

1. Having one minister, Reverend Rose, for 13 years.
2. Going to UWM as a group of 23.
3. Celebrating our 30-year anniversary.

In the last 3 years, what activities/special events in the ministry were all attended/appreciated?

- Board Training.
- Working with Interim Minister as a group to establish our Core Values, Mission and Vision Statements
- Having Rev. Candace as our Interim Minister and the workshops we did with her.

What does the congregation want to accomplish in the next 3 years?

- Hire a Full-Time minister
- Growth of congregation, growth in spirit and growth in the community
- Establish more ministries within the church, like children and youth ministries and choir.

INCORPORATION AND BYLAWS

Articles of Incorporation – Date: 5/14/1992

Bylaws – Date Adopted/Revised: March 2024

Check here if your bylaws are structured in accordance with the Unity Worldwide Ministries bylaw template: <https://www.unityworldwideministries.org/recommended-bylaws-unity-ministry>

About the Position

MINISTERIAL CHARACTERISTICS AND EXPECTATIONS – 1 IS TOP PRIORITY, 9 IS LEAST IMPORTANT

- 2 Building Leaders and Teams, and Empowering Others**
- Keeps mission, vision, values, and the WHY this ministry exists current
 - Plans for continual training of leadership and volunteers, ministry growth, and outreach
 - Implements training for boards, staff, and volunteers and fosters a team-based culture
 - Plans for training and utilizing licensed Unity teachers (LUT) as an integral part of the ministry
 - Planning for building financial development strategies
 - Incorporates training for Youth & Family Ministry, youth, YOU, Next Generation
 - Develops and leads worship experiences collaboratively with others involved
- 1 Focus on Prayer, Meditation, Pastoral Care, Chaplaincy**
- Demonstrates prayer consciousness and facilitates prayer & meditation classes & experiences
 - Compassionate and caring person, sensitive to others' needs and emotions
 - Focus on the pastoral care needs of the intergenerational congregation
 - Helps people develop a spiritual life and a prayer consciousness within the ministry
 - Ministers to people in crisis, offer guidance in solving problems
 - Makes hospital visits, visits shut-ins and nursing homes, prayer with members
 - Facilitates training for chaplains and utilizes chaplains within the ministry
- 5 Outreach into the Local Community**
- Demonstrates a desire to engage and support the local community members
 - Compassionate and caring person, sensitive to others' needs and emotions
 - Community Organizer skills to coordinate with multiple volunteers and outside organizations
 - Problem solver who recognizes the third option, shows persistence, and follow through
 - Negotiates and/or compromises, seeking the highest outcome for all involved
 - Demonstrates appreciation for volunteers, staff, board, and congregants of all ages
 - Compassionate listener and deals effectively with different points of view
- 4 Working with a Specific Group (Kids, teens, seniors, men, women, LGBTQ, etc.)**
- Maintains confidentiality, understanding the laws around mandated reporting
 - Helps people of all ages develop a spiritual life and a prayer consciousness within the ministry
 - Models and teaches open attitudes with a diverse population
 - Ministers to individuals and families in crisis, offer guidance in solving problems
 - Act as a resource to additional community and support services
- 3 Spiritual Social Activism**
- Invites others to become involved and is a team player
 - Models and teaches open attitudes, active listening, and tolerance with a diverse population
 - Consciously educates themselves and others on the topic
 - Maintains a respectful presence regarding spiritual social activism
 - Helps to develop an inclusive consciousness within the ministry
- 8 Audio/Visual(A/V) Technology Acumen**
- Adept with a variety of A/V technologies to enhance the overall worship experience
 - Skilled in the use of virtual meeting applications (Zoom, WebEx, Meet, Teams, etc.)
 - Demonstrated success in delivering virtual and hybrid presentations and training
 - Embraces the use of social media platforms (Facebook, Twitter, Instagram, etc.) in support of the ministry's mission, vision, and values.

- 7 Environmentalism**
 - Knowledgeable of and proficient in environmental awareness for this geographic location
 - Compassionate and caring person, sensitive to the environment and connection to the planet
 - Community Organizer skills to coordinate with multiple volunteers and outside organizations
 - Problem solver who recognizes the third option, shows persistence, and follow through
 - Negotiates and/or compromises, seeking the highest outcome for all involved
 - Demonstrates appreciation for volunteers, staff, board, and congregants of all ages
 - Compassionate listener and deals effectively with different points of view

- 6 Health & Wellbeing**
 - Knowledgeable of and proficient in health, healing, exercise & nutrition
 - Compassionate and caring person, sensitive to the mind-body connection
 - Community Organizer skills to coordinate with multiple volunteers and outside organizations
 - Problem solver who recognizes the third option, shows persistence, and follow through
 - Negotiates and/or compromises, seeking the highest outcome for all involved
 - Demonstrates appreciation for volunteers, staff, board, and congregants of all ages
 - Compassionate listener and deals effectively with different points of view

- 9 Administration**
 - Knowledgeable of and proficient in applying ministry bylaws, policies, and procedures
 - Proficient in executing fiduciary responsibilities, developing prosperity awareness, and maintaining a balanced budget
 - Follows office management best practices and use of office systems (software)
 - Empowers staff and volunteers, delegates well
 - Implements training for boards, staff, and volunteers and fosters a learning culture

Other specific qualities, experiences, leadership skills, vision, etc., you are seeking not already addressed: [Click or tap here to enter text.](#)

SPIRITUAL EXPERTISE AND EDUCATIONAL ACUMEN

1. Ministry Location. Place an “X” next to the primary location of the ministry’s current demographic. (Select one)

- 1 In-person
- 3 Online
- 2 Hybrid

2. Ministry Type. Place an “X” next to the description that best describes this ministry. (Select one)

- 1 Congregation-Based
- 3 Community-Based
- 2 Service-Based

3. **Age Groups.** Please identify the TOP THREE age groups in which your ministry is focused. Rank your top three in order: 1, 2, and 3 with 1 being your top age demographic group.

- | | | | |
|---|-------------|-------------------------------|----------------------|
| 2 | 70's and up | click to rate | 20's & 30's |
| 1 | 50's & 60's | click to rate | Teens & Young Adults |
| 3 | 30's & 40's | click to rate | Kids & Families |

4. **Interests/Area of Expertise:** Please identify the TOP THREE areas of expertise needed from the incoming minister. Rank your top three in order: 1, 2, and 3 with 1 being your strongest area of need/focus.

- | | |
|-------------------------------|---|
| 1 | Sunday Services |
| 2 | Prayer & Meditation / Pastoral Care |
| click to rate | SpiritGroups |
| 3 | Development and Facilitation of Classes |
| click to rate | Outreach in the Community |
| click to rate | Earth Care |
| click to rate | Interfaith & World Religions |
| click to rate | Current Trending Spirituality |

5. **Spiritual Expertise and Educational Acumen:** Please identify the TOP THREE areas of expertise needed from the incoming minister. Rank your top three in order: 1, 2, and 3 with 1 being your strongest area of need/focus.

- | | |
|-------------------------------|-------------------------------|
| 1 | Unity Foundational Teachings |
| 2 | Bible and Metaphysics |
| click to rate | Fillmore (only) |
| 3 | Classic Unity Authors |
| click to rate | New Thought Authors |
| click to rate | World Religions |
| click to rate | Current Trending Spirituality |

POWER OF FOCUSED MINISTRY

WHO does this ministry serve?

Adults, mostly senior citizens. We desire to bring in families and a wider range of age groups.

WHY do you exist as a ministry?

To grow the consciousness of all who attend while sharing positive thought and energy.

What demographic resonates to the answer of your WHY question?

Anyone looking for a warm, welcoming and non-judgmental atmosphere.

Describe your vision of the perfect ministry.

A ministry that serves the congregation and the community with thought provoking Sunday messages, classes that allow for spiritual growth and community outreach that shines a light on the world around us.

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UMI seeks a passionate, ordained Unity Minister, to lead our growing congregation. We desire a leader who embodies Unity principles in all aspects of life, values prayer and is eager to share these principles with others. Our ideal candidate is compassionate, enthusiastic, and will have a vision for the church’s future, working with the Board of Directors and administrative staff to achieve this vision. He or she will express their dedication to helping members grow spiritually by teaching and supporting the congregation via Sunday talks, classes, and workshops, as well as acting as a counselor.

The candidate we seek to lead us will foster leadership amongst the congregation, and help us to expand our ministry. Specific duties and responsibilities may be negotiated, according to the individual’s skills and talents, and available resources.

The Minister will be an ordained Unity Minister, approved and in good standing with Unity Worldwide Ministries. The position requires an individual who can adapt to various situations, who is growth-oriented and who can empower and encourage others.

Vacancy Fill by Date: As soon as Possible

Proposed Salary: \$55,000 **Moving Expenses:** No

Additional arrangements, benefits, insurance, etc.:

Vacation time will start with two (2) weeks per year, eligible after the first year of service.

Housing market, school districts, etc., in your locale:

Merritt Island has a wide range of housing from apartments, condominiums/townhomes and single family homes. Located close to Rockledge, Cocoa and Cocoa Beach, the market widens with single family homes starting in the low 200s.

Multiple elementary schools service the island, with several middle schools and two high schools.

Additional Comments:

Brevard County is a large county on the Space Coast of Florida, with highlights such as Cape Canaveral cruise port and Kennedy Space Center. Melbourne International Airport serves the immediate area with the larger Orlando International Airport less than an hour drive away. Central Florida is an exciting area with theme parks, nature preserves, outdoor sports, major sporting teams and that great Florida sunshine.

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Release of Information Authorization

I, the Board President of Unity Church of Merritt Island on behalf of the Board of Trustees, authorize ministerial applicants to obtain any pertinent information regarding ministry history from the permanent ministry file in Unity Worldwide Ministries' home office.

Phyllis Lockwood
Board President

11/07/24
Date