



# Ministry Vacancy Information Packet

Unity of Arlington, TX

December 2024

# About the Ministry

## OVERVIEW

Unity Church of Arlington, dba, Unity of Arlington, began as a home study group on August 8, 1974, with the encouragement and support of then Unity Church of Dallas minister, Donald Curtis. The group met at several locations until the current location on Bowen Road was purchased on June 3, 1983. Located in the South-Central region of Arlington, our ministry's campus is located just off South Bowen Road, one of the main North-South streets in Arlington. The campus consists of 5 acres which includes a Sanctuary, Administration Building, Garden Lane Center (GLC) and a garage apartment adjacent to GLC. We own all the property outright with no mortgage.

The sanctuary and administration buildings were erected on the property in January 1984. The Garden Lane Event Center property (adjacent to the sanctuary) serves as a space for classes, workshops, fellowship, meetings and special events.

### Locality: Arlington, Texas

Our ministry is in the North Texas city of Arlington which today ranks among the 48 most populous cities in the country. Arlington is the 8<sup>th</sup> most diverse city in the US. With a population of more than 365,000 and spread across 100 square miles, Arlington is located precisely midway between Dallas and Fort Worth and is the largest "mid" city in America. The University of Arlington is a Tier One University, located within a few miles of the church. With massive events and a million things to do and see throughout the year, we are home to the Dallas Cowboys' world-class AT&T Stadium, Six Flags Over Texas & Six Flags Hurricane Harbor, Choctaw Stadium and the Esports Stadium & Expo Center.

We are also home to the 2023 world champion Texas Rangers' new Globe Life Field and Texas Live! entertainment complex, including Live! by Loews upscale hotel resort, International Bowling Museum & Hall of Fame and the Arlington Convention & Visitors Bureau. Coming in 2024, is the National Medal of Honor Museum, Loews Arlington Hotel & Convention Center and One Rangers Way.

### Proximity to Other Unity Ministries and/or New Thought Centers:

Unity Fort Worth (16 mi), Unity Dallas (37 mi), Center for Spiritual Living (14 mi)

### Do you participate in any of the following activities? *(Check all that apply)*

- Small/Spirit Group Ministries
- Community Outreach/Compassionate Social Action
- Publications (weekly newsletters)
- Social Media (ex: Facebook, Twitter, livestreaming, etc.)
- Other (please list) YouTube, UofA website

## PEOPLE

**Size of mailing list:** ~500  
**Average Sunday attendance:** 40-50  
**Formal (voting or active) membership:** 53

### Special Groups:

Board of Trustees 6 currently  
Prayer Chaplains 8  
Platform Leaders 3  
Worship leaders 2  
Song Leaders 4-6  
Technical Support Team 4  
Leadership Team 8-10

### Ministry staff/other employees:

Paid staff include a part-time Administrator, a Music Director and Song Director/Leader.

## MINISTRY SUPPORT SERVICES

Has the ministry worked with a UWM Consultant or Transitional Specialist?  Yes  No.

Name: Rev. Martha Creek, Rev. Joanne Burns and Rev. Beverly Pryor.

Dates: The Board of Trustees have been blessed to meet virtually with Martha on multiple occasions in 2023-2024 and recently with Rev Joanne and Rev Beverly.

Workshops Given and Topics Covered: Board Training, Potential Ministry Vacancy.

## MISSION, VISION, AND CORE VALUES

Our Mission is to empower people to lead thriving spiritual lives. Our vision is to celebrate peace, compassion and equality for all. Our purpose is to love God, love each other, and create Unity by being love in action.

### Our Core Values:

**Spirit-led** – centered in the awareness of God’s presence, we turn for guidance in all we do.

**Love** – is our true nature. We express the harmonizing power of love to see good everywhere and in everybody.

**Diversity** – We believe that all people are created with sacred worth, and we embrace each person as an expression of God.

**Connection** – We honor our interconnectedness with each other, with all life, and the earth.

**Abundance** – We gratefully demonstrate prosperity in all areas of our lives. We wisely use our wealth of resources to serve our spiritual community and the world.

**Service** – We cultivate enlightened leadership by practicing the teachings of Jesus Christ through sacred service.

**Integrity** – We consciously choose to practice living our core values and Unity principles rather than simply professing them.

Has the ministry developed Vision, Mission, and Core Value statements?  Yes  No.

Date: Revised May 2018

**What have been the three most important events in the history of your ministry?**

1. Purchased land and building for Unity of Arlington campus, 1983-86.
2. Post pandemic re-opening for in-person services, December 2021.
3. 50th anniversary activities and celebration, October 2024.

**In the last 3 years, what activities/special events in the ministry were well attended/appreciated?**

- 48<sup>th</sup> and 50<sup>th</sup> Anniversary Celebrations.
- Spirit Group Recognition Dinner.
- World Day of Prayer Vigil.

**What does the congregation want to accomplish in the next 3 years?**

- Expand community service and outreach.
- Create a vibrant Youth and Family Ministry.
- Create and implement a strategic plan.

**INCORPORATION AND BYLAWS**

**Articles of Incorporation – Date:** April 12, 1976, Incorporated as a Texas 501-c3

**Bylaws – Date Adopted/Revised:** 3/15/2023 (currently in revision)

Check here if your bylaws are structured in accordance with the Unity Worldwide Ministries bylaw template:  <https://www.unityworldwideministries.org/recommended-bylaws-unity-ministry>

**By Laws:** [www.unityofarlington.org/uofa-bylaws](http://www.unityofarlington.org/uofa-bylaws)

# About the Position

## MINISTERIAL CHARACTERISTICS AND EXPECTATIONS – 1 IS TOP PRIORITY, 9 IS LEAST IMPORTANT

- 3 Building Leaders and Teams, and Empowering Others**
- Keeps mission, vision, values, and the WHY this ministry exists current
  - Plans for continual training of leadership and volunteers, ministry growth, and outreach
  - Implements training for boards, staff, and volunteers and fosters a team-based culture
  - Plans for training and utilizing licensed Unity teachers (LUT) as an integral part of the ministry
  - Planning for building financial development strategies
  - Incorporates training for Youth & Family Ministry, youth, YOU, Next Generation
  - Develops and leads worship experiences collaboratively with others involved
- 1 Focus on Prayer, Meditation, Pastoral Care, Chaplaincy**
- Demonstrates prayer consciousness and facilitates prayer & meditation classes & experiences
  - Compassionate and caring person, sensitive to others' needs and emotions
  - Focus on the pastoral care needs of the intergenerational congregation
  - Helps people develop a spiritual life and a prayer consciousness within the ministry
  - Ministers to people in crisis, offer guidance in solving problems
  - Makes hospital visits, visits shut-ins and nursing homes, prayer with members
  - Facilitates training for chaplains and utilizes chaplains within the ministry
- 2 Outreach into the Local Community**
- Demonstrates a desire to engage and support the local community members
  - Compassionate and caring person, sensitive to others' needs and emotions
  - Community Organizer skills to coordinate with multiple volunteers and outside organizations
  - Problem solver who recognizes the third option, shows persistence, and follow through
  - Negotiates and/or compromises, seeking the highest outcome for all involved
  - Demonstrates appreciation for volunteers, staff, board, and congregants of all ages
  - Compassionate listener and deals effectively with different points of view
- 5 Working with a Specific Group (Kids, teens, seniors, men, women, LGBTQ, etc.)**
- Maintains confidentiality, understanding the laws around mandated reporting
  - Helps people of all ages develop a spiritual life and a prayer consciousness within the ministry
  - Models and teaches open attitudes with a diverse population
  - Ministers to individuals and families in crisis, offer guidance in solving problems
  - Act as a resource to additional community and support services
- 4 Spiritual Social Activism**
- Invites others to become involved and is a team player
  - Models and teaches open attitudes, active listening, and tolerance with a diverse population
  - Consciously educates themselves and others on the topic
  - Maintains a respectful presence regarding spiritual social activism
  - Helps to develop an inclusive consciousness within the ministry
- 6 Audio/Visual(A/V) Technology Acumen**
- Adept with a variety of A/V technologies to enhance the overall worship experience
  - Skilled in the use of virtual meeting applications (Zoom, WebEx, Meet, Teams, etc.)
  - Demonstrated success in delivering virtual and hybrid presentations and training
  - Embraces the use of social media platforms (Facebook, Twitter, Instagram, etc.) in support of the ministry's mission, vision, and values.

- 8      **Environmentalism**
  - Knowledgeable of and proficient in environmental awareness for this geographic location
  - Compassionate and caring person, sensitive to the environment and connection to the planet
  - Community Organizer skills to coordinate with multiple volunteers and outside organizations
  - Problem solver who recognizes the third option, shows persistence, and follow through
  - Negotiates and/or compromises, seeking the highest outcome for all involved
  - Demonstrates appreciation for volunteers, staff, board, and congregants of all ages
  - Compassionate listener and deals effectively with different points of view
  
- 9      **Health & Wellbeing**
  - Knowledgeable of and proficient in health, healing, exercise & nutrition
  - Compassionate and caring person, sensitive to the mind-body connection
  - Community Organizer skills to coordinate with multiple volunteers and outside organizations
  - Problem solver who recognizes the third option, shows persistence, and follow through
  - Negotiates and/or compromises, seeking the highest outcome for all involved
  - Demonstrates appreciation for volunteers, staff, board, and congregants of all ages
  - Compassionate listener and deals effectively with different points of view
  
- 7      **Administration**
  - Knowledgeable of and proficient in applying ministry bylaws, policies, and procedures
  - Proficient in executing fiduciary responsibilities, developing prosperity awareness, and maintaining a balanced budget
  - Follows office management best practices and use of office systems (software)
  - Empowers staff and volunteers, delegates well
  - Implements training for boards, staff, and volunteers and fosters a learning culture

**Other specific qualities, experiences, leadership skills, vision, etc., you are seeking not already addressed:**

In addition to the other priorities addressed, we seek a minister who can help us expand our community outreach and grow a Youth and Family Ministry.

**SPIRITUAL EXPERTISE AND EDUCATIONAL ACUMEN**

**1. Ministry Location.** Place an “X” next to the primary location of the ministry’s current demographic. (Select one)

- X      **In-person**
- Online**
- Hybrid**

**2. Ministry Type.** Place an “X” next to the description that best describes this ministry. (Select one)

- X      **Congregation-Based**
- Community-Based**
- Service-Based**

3. **Age Groups.** Please identify the TOP THREE age groups in which your ministry is focused. Rank your top three in order: 1, 2, and 3 with 1 being your top age demographic group.

- |   |             |                               |                      |
|---|-------------|-------------------------------|----------------------|
| 3 | 70's and up | <a href="#">click to rate</a> | 20's & 30's          |
| 1 | 50's & 60's | <a href="#">click to rate</a> | Teens & Young Adults |
| 2 | 30's & 40's | <a href="#">click to rate</a> | Kids & Families      |

4. **Interests/Area of Expertise:** Please identify the TOP THREE areas of expertise needed from the incoming minister. Rank your top three in order: 1, 2, and 3 with 1 being your strongest area of need/focus.

- |                               |   |
|-------------------------------|---|
|                               | Sunday Services                         |
| 2                             | Prayer & Meditation / Pastoral Care     |
|                               | SpiritGroups                            |
| 3                             | Development and Facilitation of Classes |
| 1                             | Outreach in the Community               |
| <a href="#">click to rate</a> | Earth Care                              |
| <a href="#">click to rate</a> | Interfaith & World Religions            |
| <a href="#">click to rate</a> | Current Trending Spirituality           |

5. **Spiritual Expertise and Educational Acumen:** Please identify the TOP THREE areas of expertise needed from the incoming minister. Rank your top three in order: 1, 2, and 3 with 1 being your strongest area of need/focus.

- |   |                               |
|---|-------------------------------|
| 1 | Unity Foundational Teachings  |
| 2 | Bible and Metaphysics         |
|   | Fillmore (only)               |
|   | Classic Unity Authors         |
|   | New Thought Authors           |
| 3 | World Religions               |
|   | Current Trending Spirituality |

## POWER OF FOCUSED MINISTRY

### WHO does this ministry serve?

We are a diverse community of spiritual seekers that want to make a difference.

We serve a cross section of ages, and ethnicities. We are thrilled to be inclusive and serve a large LGBTQ+ community.

**WHY do you exist as a ministry?**

To love God, love each other and create unity by being love in action. We exist to provide connection and a place to worship and serve together.

**What demographic resonates to the answer of your WHY question?**

Our congregation is a beautiful kaleidoscope of people from different regions and races, ethnic and socio-economic backgrounds, ages, and families- biological and chosen.

**Describe your vision of the perfect ministry.**

The perfect ministry embraces the teachings of Jesus Christ and other great spiritual leaders viewed through the lens of Unity Principles to celebrate peace, compassion and equality for all.

A ministry that teaches the congregation to live Unity principles and to embrace each person in truth and love and take that out into the community.

We understand and gratefully demonstrate prosperity in all areas of our lives, to serve our spiritual community and the world.

The perfect ministry would consciously practice living our core values and Unity principles rather than just simply professing them.

The perfect ministry would choose to communicate from the heart with authenticity and deliver on commitments with reliability and joy.

The perfect ministry would be active and make a difference in our local community.

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**Vacancy Fill by Date:** April 1, 2025

**Proposed Salary:** \$50,000 – 60,000

**Moving Expenses:** Paid, not to exceed \$10,000.

**Additional arrangements, benefits, insurance, etc.:** Negotiable.



**Housing market, school districts, etc., in your locale:**

Arlington is strategically located within the center of the DFW Metroplex, Arlington is approximately 15 miles east of downtown Fort Worth and 20 miles west of downtown Dallas and approximately 8 miles from DFW International Airport, the fourth busiest airport in the world. Arlington’s quality of life is second to none, with a low cost of living, affordable housing, 4,600 acres of parkland and world-class entertainment venues that attract over 10 million visitors a year. We are the American Dream City.

Arlington has neighborhoods to suit any lifestyle. Housing choices include new apartment communities near downtown or homes in one of the nation’s fastest developing real estate markets. Those looking to start a family, or in the middle of raising one, will find plenty of options near some of the best-rated schools in Texas. The University of Texas at Arlington affords outstanding access to high quality undergraduate and graduate programs.

**Additional Comments:**


Please refer to <https://www.arlingontx.gov/> for additional information on Arlington.

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## Release of Information Authorization

I, the Board President of Unity of Arlington, Texas on behalf of the Board of Trustees, authorize ministerial applicants to obtain any pertinent information regarding ministry history from the permanent ministry file in Unity Worldwide Ministries' home office.

  
Board President

05DEC2024  
Date