

**UNITY WORLDWIDE MINISTRIES
CODE OF ETHICS, SEXUAL CONDUCT POLICY, & SOCIAL MEDIA POLICY
ACKNOWLEDGEMENT & SIGNATURE FORM**

I acknowledge that I have received and thoroughly read a copy of Unity Worldwide Ministries (UWM) *Code of Ethics for Unity Leaders*, the Sexual Conduct Policy also called *Policy on Credentialed Leadership Sexual Conduct in Ministry: Appropriate Relationship Boundaries in Ministry*, and the Social Media Policy.

I acknowledge that I am expected to know, be familiar with, and behave in alignment with the contents of the above-mentioned policies. I understand and agree that:

CODE OF ETHICS

- I sincerely devote myself to living in accord with this Code in letter and in spirit.
- I recognize our Unity Worldwide Ministries and this code of ethics as a framework in which I individually agree to function.
- I recognize that such an agreement augments our mutual and individual effectiveness.

SEXUAL CONDUCT POLICY

- As a credentialed leader, I am responsible for maintaining the boundaries of the pastoral relationship.
- A variety of behaviors, some of which do not include physical contact, constitute sexual misconduct.
- Sexual misconduct is grounds for disciplinary action, including termination of employment or suspension from service.

SOCIAL MEDIA POLICY

- As a credentialed leader, I am to refrain from posting content and images that may be considered defamatory, pornographic, harassing, libelous, racist, sexist, or may create a hostile work environment.
- I may not make social media posts on behalf of a Unity organization unless I have authorization from the leadership of that center, ministry, or organization.
- I am to adhere to UWM ethical standards when making public posts from any personal account.
- I am to refrain from sharing information considered to be confidential.
- I am to obtain appropriate permission to use Unity or third-party copyrights, copyrighted material, trademarks, images, service marks, or other intellectual property.
- I am to obtain appropriate permission as indicated in the Social Media policy before live streaming, video filming, posting, or sharing images of children and youth.
- I am to refer all external media inquiries to the organization's leadership.

These policies may be updated from time to time, and I will be responsible for reading and complying with the updates. Additionally, these policies do not create or affect any contract of employment and in no way limit the rights of Unity Worldwide Ministries to change its policies or procedures described herein.

Typed or Printed Name

Signature

Date